



Assisted Living License Resource Manual

POLICY AREA	Dementia License Policies
TITLE OF POLICY	3.03 ALDC Dementia Care Philosophy
STATUE/RULE REFERENCE (if any)	144G.82 Subd. 3 (1)
EFFECTIVE/REVISED DATE	07/22/2026

POLICY: As an Assisted Living with Dementia Care licensed facility, Atlas Villas Memory Care supports person-centered dementia services in the following manner:

1. **Philosophy of Dementia Care Services:** Our philosophy of service is rooted in our core values and mission to enhance the quality of life for our residents through person-centered care. We are committed to providing exceptional care to individuals living with dementia with practices that promote dignity, independence, and a sense of security and community among our residents.
2. **Atlas Villas Memory Care Mission:** To provide a safe, nurturing environment where individuals with memory impairment can live comfortably, feel valued and maintain their independence for as long as possible. We strive to engage our residents in meaningful activities that promote their abilities and encourage personal expression.
3. **Our Core Values:**
 - a. **Respect:** treating all residents with the utmost respect and dignity regardless of their cognitive abilities
 - b. **Compassion:** Offering care with kindness, empathy, and patience, understanding the unique challenges faced by each resident
 - c. **Innovation:** Continuously seeking advancements in dementia care practices to improve the quality of life for our residents
 - d. **Integrity:** Conducting our operations transparently and ethically, ensuring trustworthiness in all our interactions
 - e. **Community:** Building a sense of community among our residents, staff, and families that supports each individuals social needs
4. **Promotion of Person-Centered Services:**
 - a. Resident-Centered Systems for Getting to Know Residents: upon admission, residents are interviewed to learn their life story to determine their history and current wants and needs. Their preferences are a priority.
 - b. Universal worker approach: At Atlas Villas, all staff are expected to be a universal worker as no duty is “not my job”. This allows management and front-line staff have the same approach with putting resident care first.
 - c. Maximizing independence: once we learn their preferences, this allows us to maximize their independence. Residents go to bed and wake up when they want to, bathing choices are based on residents’ preferences, individualized medication administration (not a line up), and activities that interest the resident rather than “one size fits all” approach.
 - d. The move in experience emphasizes building relationships and feelings of home, not a medical admission. Upon moving in, residents are introduced to other residents within the community. Staff are notified of the move in and introduce themselves to the new resident.
 - e. Home like environment for living: self-contained living, 16 or fewer residents in small scale setting, space is personalized, outdoor spaces are used and enjoyed, common areas are personalized and feel more like home, and noise reduction.